



RIALTO UNIFIED SCHOOL DISTRICT

PRESCHOOL (SDC) TEACHER Job Description

DEFINITION

Provides individual programs for identified handicapped students based on academic, social and communication needs which cannot be met in the regular classroom or other special education settings.

ESSENTIAL DUTIES

- Teaches students basic skills based on intellectual, social, physical, and emotional needs of students as determined by their Individual Education Plans.
- Provides individual and small group instruction that addresses students needs in math, reading, spelling, physical education, vocational education, social, self-help, communication, and when appropriate and if credential allows, articulation
- Confers with parents and program staff members on students' progress and updates IEPs at least annually.
- Confers periodically with psychologist, program director, and outside personnel, with regard to student welfare.
- Maintains appropriate student records as required.
- Provides a selected physical environment to establish and reinforce positive pupil behavior, attitudes, and social skills.
- Arranges, with principal, a schedule for mainstreaming students to regular classrooms, as determined by the IEP.
- Directs paraprofessional staff members in remediation and evaluation of pupil progress.
- Participates in curriculum and other developmental inservice programs at local schools as appropriate.
- Follows district approved curriculum with special emphasis on language development.
- Participates in staff and/or parent meetings.

QUALIFICATIONS

KNOWLEDGE AND ABILITIES: Develop, guide and coordinate placement procedures and attend meetings for students presented to the County, other districts in the SELPA, and service agencies' Individualized Education Program Teams for the Handicapped programs.

EXPERIENCE AND EDUCATION

- Possession of a valid California Education Specialist Early Childhood credential)
- Fingerprints on file as required by State law
- TB Skin Test as required by State law
- Meet NCLB "Highly Qualified" criteria

PHYSICAL DEMANDS

Physical class:

MODERATE WORK - lifting 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.

Work area requirements:

Office area, regular classroom, on the playground, parking lot, bus stop areas and possibly field trips.

Ability to use common school hand tools, computer, telephone, fax, and photocopy machine.

Ability to transverse any part of a 10-50 acre campus which would include asphalt, sidewalks, grass on playgrounds, dirt, and/or bus areas.

Ability to smell: Constantly

Ability to touch: Constantly

Ability to hear: Constantly

Ability to see: Constantly

Physical requirements:

The time requirements are listed considering this wording and meaning:

Occasionally/Low - up to 3 hours

Frequently/Medium - 3 to 6 hours

Constantly/High - 6 to 8 hours plus

Push/Pull: Occasionally

Stooping: Occasionally

Bending: Frequently

Lifting: Frequently

Fingering: Frequently

Carrying: Frequently

Standing: Occasionally

Kneeling: Occasionally

Physical requirements – continued -:

Reaching:	Frequently	Sitting:	Occasionally
Handling:	Frequently	*Driving:	Occasionally
Grasping:	Frequently	Walking:	Frequently

***Possession of a current California Driver’s license, a DMV printout and the ability to be covered by the company auto insurance is required.**

Frequent motion:

Keyboarding:	Occasionally
Twisting:	Frequently
Wrist flexion:	Frequently
Elbow flexion/extension:	Frequently
Reaching to shoulder level:	Occasionally
Forward should/neck flexion:	Frequently
Reaching above should level:	Occasionally
Reaching below shoulder level:	Frequently

Sensory requirements:

Ability to see:	Constantly
Ability to hear:	Constantly
Ability to talk:	Constantly
Ability to smell:	Constantly
Ability to touch:	Constantly

Must be able to deal with these environmental considerations:

Heat:	Yes	Odor:	Yes
Noise:	Yes	Humidity:	Yes
Moisture:	Yes	Fluorescent lights:	Yes
Working inside:	75% of the day		
Working outside:	25% of the day		
Floor may be slippery at times:	Yes		
Working in close quarters with others:	Yes		

This job requires:

Alertness:	Constantly
Attention to detail:	Constantly
The use of two hands:	Constantly
Recall of names and dates:	Yes
Ability to work in temperatures down to 40 degrees and up to 110 degrees.	

Ability to deal with psychological factors:

Team work:	Yes
Frustration:	Medium
Repetitive Tasks:	Yes - High
Level of responsibility:	High
Must keep up with schedule:	High
Flexible:	Yes
Able to work overtime as needed:	Yes
Dealing with angry teachers, students and parents:	Daily
Be able to keep the interest of the child:	Yes

Physiologic factors:

Have a high level of consciousness:	Yes
Orientation to time, place or person:	Yes
Ability to read at 12 th grade level:	Yes
Ability to comprehend and follow directions:	Yes
Able to keep up a high activity level during the shift:	Yes